

**HIGH SCHOOL  
& BEYOND  
PLANNING**



May 27, 2026  
PSESD

# Highline Forum Future Ready Overview



Every student in Highline Public Schools is known by **name, strength and need**, and graduates prepared for the **future they choose**.



## CULTURE OF BELONGING

A culture where all are welcome, valued, and safe.



## INNOVATIVE LEARNING

Academic experiences that engage, empower, and challenge every student.



## BILINGUAL & BILITERATE

Multicultural skills that enable students to live, work, and communicate across cultures.



## FUTURE READY

Students explore possibilities and develop mindsets that prepare them for a changing future.

*Our Promise: Every student is known by **name**, **strength** and **need**, and graduates prepared for the **future they choose**.*



# Did You Know? Future Aspirations

- Over 90% of HPS students aspire to obtain a post-secondary credential. (Panorama Survey Spring '25)
- Four-year degrees are the most sought-after credential by HPS students. (Panorama Survey Spring '25)
- HPS participates in the WA State Guaranteed Admissions Program. Students with a 3.0 GPA and meet CADRs gain automatic admissions into WA state public Colleges/Universities (except UW Seattle) + PLU .
  - About 2/3 of HPS 7-12<sup>th</sup> grade students are eligible for free tuition for college, career training and apprenticeship programs.



# Did You Know? Direct Enrollment



Both HPS and Washington State direct enrollment rate remains between **50%-60%** of graduates for the past 13 years

- *Direct enrollment refers to students who enroll in college, university, 2 year, or trade school within the academic year following HS Graduation.*

In Washington, among districts with multiple high schools and a student population comprising over 40% students of color, **Highline boasts the highest rate of direct enrollment** in two- and four-year colleges (*Kinetic West study*).



National Student  
Clearinghouse\*



# Did You Know? Where the Jobs Are

## WASHINGTON JOB OPENINGS

From 2023 to 2032, Washington is projected to generate 1.5 million job openings, driven by new job creation and retirements across key sectors

1.5  
MILLION

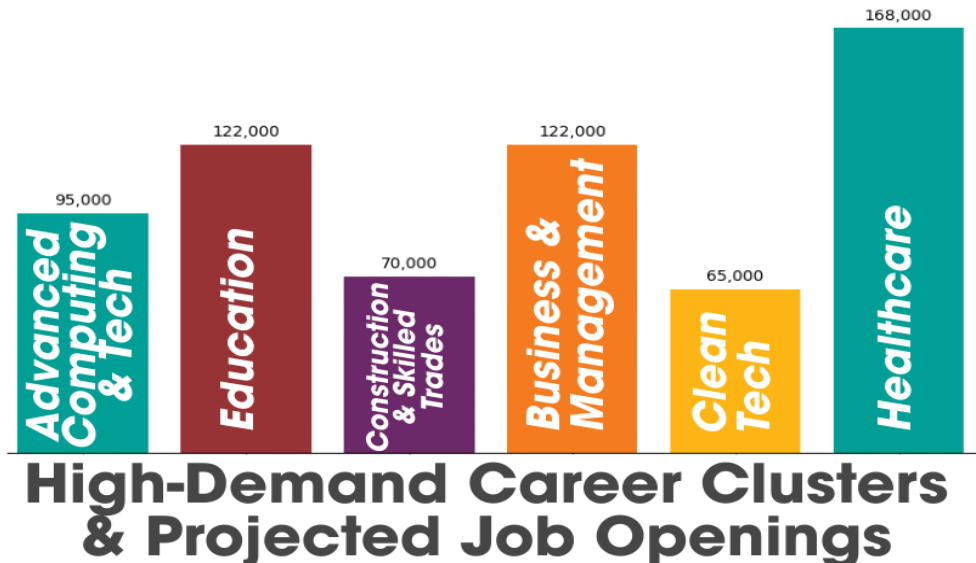


Approximately 75% of those job openings will require education and credentials beyond high school

75%



45%  
will require a  
bachelor's or  
advanced  
degree



**Note:** While trades and apprenticeships present excellent opportunities for students, recent high school graduates with little to no experience face limited entry points into these programs.

- Waitlists can be months to even years long.
- Having a well-defined plan, earning certifications from a technical college, or doing a pre-apprenticeship enhances the chances of being accepted



# Future THEY Choose

We ground our work in what is the best career fit for students based on their skills, interests, passions & values.





# HSBPing in HPS

- Grade 7-12 Scope and Sequence - aligned to grade level objectives
- Designed based on developmental theory – exploratory/widening through 10th grade, starting to narrow at 11th grade
- Incorporates multiple components for students to learn and explore through thoughtfully designed activities and experiences

# HIGH SCHOOL & BEYOND PLANNING



## Foundation for Success in Middle School

**Your Journey Begins** **6** **Activate**

- Course Selection
- TBD
- Organizational Skills

## Career and Self Awareness

**Explore** **7** **Student-Led Conferences +**

- Course Selection
- Career Cluster Finder
- Career Exploration

## Preparing for High School

**Experience** **8**

- Growth Mindset
- Career Exploration Day
- Student-Led Conferences +
- Course Selection
- TBD

## Career Exploration

**Envision** **10**

- AW Personality
- Career Exploration
- 11th and 12th Grade Program Options
- Goal Setting
- Career Trip
- Student-Led Conferences +
- Student-Led Conferences +
- Transition Community Building
- Learning Styles
- Strengths Explorer
- Career Cluster Finder

## Foundation for Success in High School

**Connect** **9**

- Student-Led Conferences +
- University of Washington Experience
- Future Options and Affordability
- Graduation Requirements
- High School Options

## Establish Your Future Plan

**Decide** **11**

- Course Selection
- Game Plan
- Super Match
- Paying for Future Education or Training
- Life After High School
- FutureU
- Student-Led Conferences +

## Complete Your Future Plan

**Launch** **12**

- Course Selection
- Resume

## Take-Off!

### Student-Led Conferences +

### Senior Blitz

### Future Planning

### Fall and Spring Surveys



## Start the Journey Today!

The High School & Beyond Plan (HSBP) is a Washington State graduation requirement. In Highline Public Schools, the High School & Beyond Plan is a sequence of lessons and experiences delivered by dedicated, knowledgeable staff. The HSBP is a meaningful, individualized plan that is grounded in students' interests, strengths, and hopes for their future. Through deeper, structured conversations with caring adults and real world experiences, students stay engaged, on-track toward graduation, and are prepared for success after high school.



Academic Planning



Online



Lessons



Future Ready Events



Family Engagement

<b>6</b> Activate	<b>7</b> Explore	<b>8</b> Experience	<b>9</b> Connect	<b>10</b> Envision	<b>11</b> Decide	<b>12</b> Launch
Foundation for Success in Middle School	Career and Self Awareness	Preparing for High School	Foundation for Success in High School	Career Exploration	Establish Your Future Plan	Complete Your Future Plan

 Academic Planning	Course Selection	Course Selection	Course Selection	Course Selection	Course Selection	Course Selection	Post Graduation Path Applications
 SchooLinks	None	Onboarding/Find Your Path Other TBD	Onboarding/Find Your Path Would You Rather Other TBD	Onboarding/Find Your Path Learning Styles Build Your Resume Other TBD	Onboarding/Find Your Path Top Skills Build Your Resume Other TBD	Onboarding/Find Your Path Finding the Right Fit Build Your Resume Other TBD	Onboarding/Find Your Path Resume Fall and Spring Survey Other TBD
 Lessons	Organizational Skills	Career Exploration Growth Mindset	High School Options Graduation Requirements Post Secondary Paths Self-Advocacy	Learning Styles Skills Awareness	Career Exploration 11 <sup>th</sup> and 12 <sup>th</sup> Grade Program Options Goal Setting	Life after High School Paying for Future Education or Training Time Management & Effective Communication	Future Planning Self-efficacy for Post-Graduation Plans
 Future Ready Events	TBD	Career Exploration Day	University of Washington Experience	High School Transition Community Building	Career Trip	FutureU	Fall & Spring Senior Blitz
 Family Engagement	Student-Led Conferences Course Selection Review	Student-Led Conferences Course Selection Review	Student-Led Conferences Course Selection Review	Student-Led Conferences Course Selection Review	Student-Led Conferences Course Selection Review	Student-Led Conferences Course Selection+ Post Graduation Plan Review	Student-Led Conferences Post Graduation Path Check-in



# HPS High School & Beyond Planning Components

**At all grade levels, students are engaged in future thinking through:**

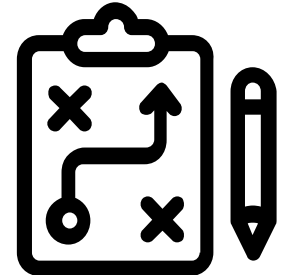
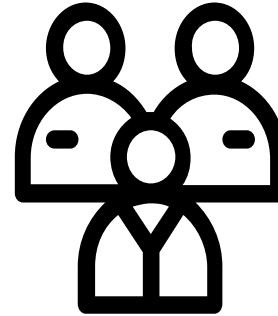
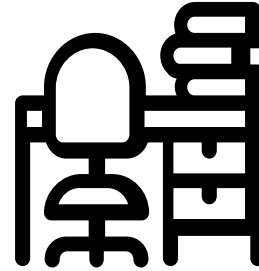
- Academic Planning – group and/or individual
- SchoolLinks
- Lessons (Reflection & Sharing)
- Future Ready Events
- Family Engagement (SLC integration)



# 7<sup>th</sup> Grade HSBP

## Focus on Career Exploration

- ➔ Career Interest Inventory in SchoolLinks & reflect on likes/dislikes
- ➔ Increase knowledge of high-demand family wage local opportunities
- ➔ Interact with industry professionals and learn about career paths





# 7<sup>th</sup> Grade Future Ready Event Career Exploration Day

Coordinated by Central Office team to ensure all students have access

- Students rotate through three assigned sessions
- Each session includes industry information, presenter story, and activity
- Students reflect on learning and experience the same day

