

**EXEMPTION LOG**  
**Request 23-941**  
**September 27, 2023**



Certain records from this installment are exempt, in full or in part, from disclosure under the Public Records Act, ch. 42.56 RCW, and other statutes. Records that are being produced with redactions are identified in the “Redacted Records” chart below and are identified by Bates number, along with the explanation for the redactions. More detailed information about these individual records (such as record type, author, recipients, and date) is available by viewing the redacted record in the production. Records that are being withheld from production in their entirety are described in further detail in the “Withheld Records” chart below, along with the explanation for the withholding. Should you have questions or concerns about the redactions made to the records or the exemptions identified, please contact [public-disclosure@portseattle.org](mailto:public-disclosure@portseattle.org).

**REDACTED RECORDS**

Exemption Code	Brief Description	Brief Explanation
20-Emp. Inv.	EMPLOYMENT INVESTIGATIVE RECORDS – COMPLAINANTS, OTHER ACCUSERS, OR WITNESSES	<p>RCW 42.56.250(1)(f) applies to investigative records compiled by an employing agency in connection with an investigation of a possible unfair practice under chapter 49.60 RCW or of a possible violation of other federal, state, or local laws or an employing agency’s internal policies prohibiting discrimination or harassment in employment. Such records are exempt in their entirety while the investigation is active and ongoing. After the agency has notified the complaining employee of the outcome of the investigation, the records may be disclosed only if the names of complainants, other accusers, and witnesses are redacted (absent consent to disclosure by the complainant, other accuser, or witness).</p> <p>Additionally, RCW 42.56.230(3) exempts from public disclosure “[p]ersonal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.” A person’s right to privacy is violated if disclosure “(1) would be highly offensive to a reasonable person, and (2) is not of legitimate concern to the public.” RCW 42.56.050. Disclosing the identities of employee complainants, other accusers, or witnesses concerning employee investigations under RCW 42.56.250(1)(f) would be highly offensive to a reasonable person, and their identities are generally not of legitimate concern to the public. Information that identifies employee complainants, other accusers, or witnesses (including, but not limited to, names, contact information, employee identification numbers, and other personally identifying information) has been redacted from these records where disclosure of the person’s identity is not of legitimate concern to the public.</p> <p>Information that identifies employee complainants, other accusers, or witnesses (including, but not limited to, names, contact information, employee identification numbers, and other personally identifying information) has been redacted from these records where disclosure of the person’s identity is not of legitimate concern to the public.</p>