Duwamish Valley Community Benefits

Commitment Policy Directive

Item No. <u>8a supp</u>
Meeting Date: <u>November 19, 2019</u>

"Our Port, Our Community"

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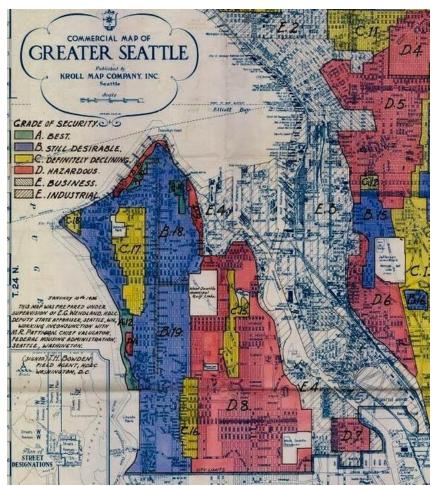
Port Community Action Team, South Park Representative



Why Duwamish Valley?

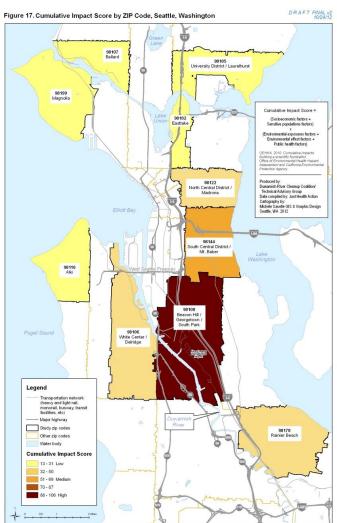
Our community experiences historic inequities and discriminatory practices:

- Redlining
- Industrial zoning
- Income suppression
- Highway and freight traffic
- Historic and current contamination
- Railway and airplane noise
- Private industry pollution
- Lack of safe mobility options



Map source: Robert Nelson, LaDale Winling, et al., "Mapping Inequality," American Panorama

2013 Cumulative Health Impact Analysis



Indicator	Georgetown/ South Park Census tracts 109 and 112	Laurelhurst Census tracts 4100 and 4200	Seattle	King County
Life expectancy at birth (years)	73.3*	86.4*	81.5	81.5
Heart disease death rate per 100,000	202.9#	89.6*	138.4	137.8

Source: Public Health Seattle & King County *p=0.05 from both KC and Seattle average #p= 0.05 for KC average only



Program Milestones

Fall 2016:

Energy and
Sustainability
Committee forms
environmental equity
workgroup

Winter 2017:

EPA Ports Initiative technical assistance grant and pilot project begins; Port Community Action Team (PCAT) established

Spring 2018:

Commission approves \$175,000 for project activities

Spring 2019:

Commission Motion 2019-07 formalizes Duwamish Valley Community Equity Program. Senior Director of Equity, Diversity and Inclusion hired

Fall 2019:

Introduction of the Policy Directive

Winter 2019:

Adoption of the Policy Directive

Duwamish Valley Program Strategy



- 1. Capacity building with Port Staff and Port Community Action Team (PCAT)
 - Trainings
 - Public tours and events
- 2. Ongoing, two-way community engagement
 - Evening meetings, childcare, meals provided
 - Shared decision making
- 3. Building trust through action
 - Youth Internships
 - Habitat Stewardship Job Training
- 4. Sustaining the commitment
 - Motion
 - Resolution & Policy Directive

Community Leadership





Guiding the Work Ahead



The Policy Directive provides staff and community with:

- Shared definitions
- Commitments for action
 - 3 Year Implementation Strategy will include annual Action Plans
- Accountability tools
 - Reporting structures
 - Evaluation plan

<u>Purpose</u>

To guide the implementation of the Duwamish Valley Community Equity Program and other Port operations that impact the Duwamish Valley community.

This policy directive will ensure the Port's collaboration with the Duwamish Valley community to achieve three shared goals:

- 1. Capacity Building for Ongoing Port-Community Collaboration
- 2. Healthy Environment and Communities
- 3. Economic Prosperity in Place

Policy

Goal 1: Capacity Building for Ongoing Port-Community Collaboration

In alignment with the Port's equity initiatives to address institutional racism and recognizing that the most effective methods for solving inequities come from communities themselves, the DVCEP shall build Port and Community capacity to ensure meaningful, equitable engagement and partnership.

The Port's action areas include, but are not limited to:

- Inclusion
- Training and Education for the Port
- Training and Education for the Community
- Community Engagement
- Community Feedback
- Inter-agency Collaboration
- Data-Driven Results

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Goal 2: Healthy Environment and Communities

The Port shall proactively address climate change and other environmental factors that affect the health of the Community.

The Port's action areas include, but are not limited to:

- Climate Change
- Air Quality
- Truck Traffic
- Noise Impacts
- Public Parks and Greenspace
- Water Quality

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Goal 3: Economic Prosperity in Place

The Port shall support anti-displacement solutions that enable the Duwamish Valley Community to thrive in place through equitable access to training, jobs, career pathways, and Port-related economic opportunities.

The Port's action areas include, but are not limited to:

- Recruiting and Retention
- Youth and Adult Workforce Development
- Economic Development
- Support for an Equitable, Diverse, and Green Economy

Questions?





